[2nd Semester, 2024] Faculty Position Openings

1. Qualifications

A. Common

- Applicants should be in good legal standing and meet all requirements of the Private School Act and the university's regulations. All applications will be carefully reviewed and cross-referenced to insure recruitment of the most qualified candidates.

- Applicants are required to receive a doctoral degree in the relevant field by the date of appointment.(**M.A. holders should meet the requirements of the University Faculty Regulations, article 4.)**

- Degree conditions
  - Master's degree : Applicants are required to have a Master's degree in the relevant field at the time of registration.(Prospective graduates are not allowed to apply)
  - Doctoral degree : Applicants are required to receive a doctoral degree in the relevant field by the date of appointment.(Proof of documents required, otherwise the appointment will be cancelled)

B. Applicants are required to meet "Qualifications" of the each field listing.

C. **Applicants for Tenure Track are required to have at least two SCIE(Including SSCI, A&HCI) Journal Paper that published as the first or corresponding author within 3 years as of the deadline for application.**

(Exception Fields : 「Advance Technology Styling」 of Department of Industrial Design, 「Graphic Design」 of Department of Visual Communication Design, 「AI Service System」 of Department of AI Design, 「Convergence Design ; Wearable healthcare·Fashin·Branding」 of Graduate School of Techno Design,

Alternative Qualification Fields : 「History of the Choson Period」 of Department of Korean History, 「AI(artificial intelligence) for Vision」 of School of Electrical Engineering, 「All areas related to software and computer science」 of School of Software, 「All areas related to artificial intelligence」 of School of Artificial Intelligence, 「SDV (e.g., Automotive Software and E/E Architecture)」 of Department of Automobile and IT Convergence, 「Broad Field of Mobility (e.g., Robot and AI)」 of Department of Future Mobility)

D. Applicants for Industrial Liaison must have more than 10 years of industrial career(Master's or Doctoral degree holder / Professional engineer / Attorney / Patent attorney / CPA / Applicant who has experience of founding can be mitigated within the span of 3 years if they meet the requirements)

E. Successful applicants should be available to start working on the date of appointment.

F. Restrictions on the Appointment of Bachelor's Degree Holders at Certain Universities

(1) 「History of the Choson Period」 of Department of Korean History : Applicants with a bachelor's degree at Kookmin University are not allowed

(2) 「Robotics」 of School of Mechanical Engineering : Applicants with a bachelor's degree at Yonsei University are not allowed

2. Positions and Fields

\<Tenure Track, Full-Time Professors\>

Department	Field	Qualifications	Number of Positions
Department of Korean History	**History of the Choson Period**	- As the main author(first author or correspondence author) for the last three years(as of th deadline for application), and as a factor of at least two SCI(including SCIE, SSCI, A&HCI papers, English lecture-capable person(SCI(including SCIE, SSCI, A&HCI) can be replaced by 1.5 KCI-level papers per paper)	O
School of Advanced Materials Engineering (Metallurgical and Structural Materials)	**Metallic and Structural Materials**	- Candidates are expected to have the ability to teach Material Mechanics, Mechanical Properties of Materials, and Phase Equilibria in Materials	O
School of Advanced Materials Engineering (Electronic and Functional Materials)	**Semiconductor materials, devices, and processing**		O
	Energy Materials	- For recent 3 years, 4 and more papers (SCIE) as a main author	O
School of Mechanical Engineering	**Robotics**	- Lectures for mechanical engineering should be available (Dynamics, Control engineering, robotics and so on)	O
School of Electrical Engineering (Electronics & Information System Engineering)	**AI(artificial intelligence) for Vision**	1. A talented individual who meets requirements for tenure-track faculty research achievement(2 or more SCIE-level papers as leading author in the last 3 years, Publications of conference proceedings will be considered equivalent to SCIE for conferences deemed 'excellent' by the Korean Institute of Information Scientists and Engineers in artificial intelligence area) 2. A talented individual with outstanding research achievements and great potential for development in education and research 3. A talented individual who can contribute to interdisciplinary research and collaborative research with industries 4. A talented individual who has earned or is expected to earn a doctoral degree in his/her area of specialization ※ Industry experience preferred, course teaching preferred for data structure or operating system	O

School of Electrical Engineering (Intelligent Electrical Engineering)	**Electrical-equipment and electrification for next-generation mobility**	1. A talented individual who meets requirements for tenure-track faculty research achievement(2 or more SCIE-level papers as leading author in the last 3 years) 2. A talented individual with outstanding research achievements and great potential for development in education and research 3. A talented individual who can contribute to interdisciplinary research and collaborative research with industries 4. A talented individual who has earned or is expected to earn a doctoral degree in his/her area of specialization ※ Industry experience and power electronics major preferred	O
Department of Industrial Design	**Advance Technology Styling**	- Technology literacy, Formative Capacity, Educational Communication Competency - Industrial work experience and award recipients are preferred, educational experience and related award recipients are preferred	O
Department of Visual Communication Design	**Graphic Design**	- Preferential treatment to award winners held by domestic or international government agencies, academic institutions, art corporations within 3 years as of the deadline for application. *SCIE paper performance standards are not mandatory.	O
Department of AI Design	**AI Service System**	1. Doctorate and over 3 years of industrial experience 2. Experience in technology royalty and productization is an advantage 3. Preference for candidates with excellent patent achievements * SCIE paper achievements is not mandatory but preferred.	O
Department of Forest Products and Biotechnology	**Pulp/Paper Science - Organic thin film materials**	- A person who has published at least 5 SCI-level international journal articles in the past 3 years and has research/teaching capabilities Or, a person with more than 10 years of experience in industry/national research institutes and has research/teaching capabilities.	O
Department of Applied Chemistry	**Development of Bio-pharmaceutical Drugs**	1. A person who has notable biopharmaceutical research records is preferred 2. An expert who is highly specialized in the field of Bio-pharmaceutical drugs and is able to lecture in English is preferred	O
Department of Food and Nutrition	**High-tech food*** *** High-tech food field applying smart manufacturing, 3D printing technology, alternative food manufacturing technology, eco-friendly technology or other FoodTech technologies, etc.**	- More than 5 of SCI papers which were contributed as lead author (first author or corresponding author) in the last 3 years (or the sum of impact factors of papers as lead author is more than 20) - Preference for researcher which has experience as a research director (PI) of national research project	O

Department of Bio and Fermentation Covnergence Technology	**Cell engineering or digital biohealth**	- Candidates who have published 5 or more papers in SCI(E) journals in the past 3 years as the first or corresponding author are preferred	O
School of Business Administration (Business Administration)	**Digital Marketing**	- PhD in Business or other relevant fields(to be received by August 2024)	O
School of Management Information Systems	**MIS(Management and Information Systems)**		O
KMU International Business School (International Business)	**All areas in Business and Economics**	- Ability to conduct lectures in business or economic related courses and student guidance in English	O
The School of Finance and Accounting	**Finance(Digital Finance)**	1. Ph.D. degree in Finance or Economics required 2. Prior consideration to be given to research experiences in Digital Finance and proficiency in English instruction	O
	Financial Accounting or Tax Accounting	1. PhD in Accounting(or Business Administration) or PhD candidates who are expected to obtain a doctoral degree(ABD) by the end of August 2024 2. Certified Public Accountant(CPA) or field work experience preferred	O
School of Software	**All areas related to software and computer science**	Conference papers in the KIISE (Korean Institute of Information Science and Engineering) outstanding academic conference list 2020 will be regarded as SCI(E)-level journal papers.	O
School of Artificial Intelligence	**All areas related to artificial intelligence**	Conference papers in the KIISE (Korean Institute of Information Science and Engineering) outstanding academic conference list 2020 will be regarded as SCI(E)-level journal papers.	O
Department of Automobile and IT Convergence	**SDV (e.g., Automotive Software and E/E Architecture)**	Papers in the 2020 list of excellent conferences by Korean Institute of Information Scientists and Engineers (KIISE) are recognized as SCI-level papers	O
Department of Future Mobility	**Broad Field of Mobility (e.g., Robot and AI)**	Papers in the 2020 list of excellent conferences by Korean Institute of Information Scientists and Engineers (KIISE) are recognized as SCI-level papers	O
Graduate School	**Unification and North Korea**	Ph.D. in Unification & North Korea	O
Graduate School of Techno Design (Department of Visual Communication Design)	**Convergence Design ; Wearable healthcare·Fashin·Branding**		O
Total	**25 fields**		

\<Non-Tenure Track(General), Full-Time Professors\>

Department	Field	Qualifications	Number of Positions
School of Communications (Advertising & Public Relations)	**advertising, PR**	Preference will be given to those with research, education, and experience related to AI, IT, and big data.	O
School of Performing Arts (Theatre)	**ensemble based physical theater and Directing**	1. At least 8 years of professional directing experience. 2. At least 8 years of college level teaching experience. 3. At least 8 years of regional collaboration experience. 4. Experience as a judge or mentor of convergence performance technology.	O
School of Performing Arts (Film)	**Film Production**		O
Department of Sports Health and Rehabilitation	**Athletic Training**	- Athletic Trainer Certified by National Trainers' Association is required	O
College of General Education	**Exhibition and Education of Korean Art History in Museum**	1. Ph.D. in relevant field & experience of 5+ years teaching in university level 2. Experience of 5+ years in curating 3. 2+ KCI publications	O
	criticism of arts	- MA in relevant field & Experience of Teaching in University level	O
	English Reading & Writing	1. Native Speaker 2. MA or Ph.D. in English Literature and Linguistics	O
Total	**7 fields**		

\<Non-Tenure Track(Industrial Liaison), Full-Time Professors\>

Department	Field	Qualifications	Number of Positions
School of Architecture	**Architectural construction**	- 15 years of professional experience, professional license (Professional Engineering Architectural Execution) in architectural engineering or Ph. D	O
Total	**1 fields**		

\<Non-Tenure Track(Full-Time Instructor), Full-Time Professors\>

Department	Field	Qualifications	Number of Positions
Department of Visual Communication Design	**Typography**	- Preferential treatment to award winners held by domestic or international government agencies, academic institutions, art corporations within 3 years as of the deadline for application. - Preferential treatment is given to those with experience in lectures at universities in related fields.	O

College of General Education	**Communication, Speech & Debate**	1. Ph.D. in Communication & Speech 2. Experience of Teaching in University Level Preferred	O
Graduate School (Department of Dyslexia and Reading Difficulty Education)	**Teaching Reading and Learning Disabilities**	- Ph.D. in related fields	O
Graduate School of Techno Design (Department of Visual Communication Design)	**Brand Design**	All applications must have at least ten years of practical experience	O
Total	**4 fields**		

※ **Some fields of recruitment could be appointed by changing the department or school in accordance with the revision of university regulations**

3. Conditions of Appointment
    A. Date of Appointment: : September 1st, 2024
    B. The initial appointment period is in accordance with university's regulations
      (In the case of KMU International Business School, the terms of the contract are set separately).
    C. Positions may not be filled if there are no satisfactory candidates.

4. Application Procedure(Online)
  A. Fill out the Application: After logging in to the recruitment site (https://prof.kookmin.ac.kr/nx/), fill out the application
  * information fields
  ① Basic information ② Academic background, qualifications and career information
  ③ Lecture experience information ④ Research (performance, exhibition) performance
  ⑤ Results of research funding ⑥ Self-introduction
※ Upload a color proof photo taken within the last 3 months on the application
  (Black and white photos are invalid).

  B. Online Application Submission (view 'detailed announcement' → 'New application/login')
  (1) New applicants click 'New Apply' to check the field of invitation, then log in by entering basic personal information including the applicant's name, application field, email, etc. and password (for personal identification).
   -During the above process, you must agree to the collection and use of personal information by our university.
  (2) Enter all information, upload a photo file, and click the "Save" button.
  (3) Click the 「Academic Background, Qualification, and Experience」 button, enter your educational background, qualification, and career details, and click the "Save" button (when entering career information, check only one representative career)
  (4) After completing the input of 「Academic Background, Qualifications, and Experience」, please upload the attached document (certificate of degree/graduation, certificate of employment, certificate of teaching experience, etc.) corresponding to each item.
  (5) After completing the input of 「Research Performance, External Research Fund Record」, please upload a supporting file (1)confirmation letter related to research fund, confirmation of

participation in the project, patent application, etc. (2)documents that can confirm the title of the thesis, the number of authors, and the date of publication.(such as paper cover, abstract, summary, etc)

   (6) Enter each item of 「Self-Introduction」 and click the "Save" button.

   (7) Click the "Print Application" button to confirm the input information, and then click the **"Submit" button to receive the application normally.**

   -After completing the application, log in again with the password you set, and then it is possible to check whether it is displayed and read correctly. **(We do not accept inquiries to whether it is submitted correctly or not)**

   -Be sure to remember the generated password as it is required when searching for results of each stage.

5. Method to fill out the Application

A. Qualifications and Career

(1) Limited to career qualifications with official certifications(Official documents must be uploaded).

(2) List education background, research, and practical affairs by date. The date of entry (admission date) and the date of departure (graduation date) that match the evidentiary documents (career certificate, employment certificate, graduation certificate, etc.) must be specified by the date. If currently employed, enter "currently employed date" in the 'Date of End' box.

(3) Careers unrelated to education and research will be considered irrelevant. **Practical affairs** unrelated to major will be considered irrelevant as well.

(4) Give part-time lecture history by term in the provision of <Teaching Experience>. If lectures were conducted at various universities during the same term, give the number of hours lectured at those universities on a separate line. If lectured for 2-year college and 4-year universities during the same term, give the details separately(The length of work (semester) and the number of class hours per week must be specified on the certificate).

(5) Careers related to the field are critical information that can affect the decision of position/rank upon employment, so a detailed description without any omission is imperative(The certificate must indicate the working department, working period, and position, and upload a certificate that can confirm regular and full-time jobs).

B. List of Research Achievements and Summary

(1) <List of research (performances, exhibitions) achievements>: Will be limited to articles or papers published in academic journals, books, degree dissertations, and symposium presentations published within 3 years as of the deadline for application(academic journal, publication issue and date, etc). As for applicants in the areas of Art and Physical Education, performances or exhibitions are to be included. However, the following may not be included :

   - Articles or papers in *Universities' Nonchong* (collection of papers published by universities or university institutions). If the collection is registered in the list of accredited journals of the National Research Foundation of Korea, you may include them.

   - Research reports sponsored by public or private agencies

   - Articles or papers in *Festschrift*

   - Contributions to newspapers

   - Commentary or book reviews

- Contributions to periodicals, etc.

(2) <Summary of research (performances, exhibitions) achievements>: Summarize the research achievements in the order they appear in the <List of Research (performances, exhibitions) Achievements>. In the 'Summary' box, describe the abstracts or summary of achievements. As for performances and exhibitions, describe themes, features and main activities.

(3) <List and summary of Research Fund Achievements >: should be limited to those attained within 3 years as of the deadline for application(research supporting organization, project title, fund amount, participating position, research director name, etc. must be entered).

(4) If the applicant is the main, first or corresponding author, enter the total number of authors(indicate the total number of authors including the applicant) in "the total authors" box. . If the applicant is the general/co-author, put the total number of authors(indicate the total number of authors including the applicant) in "the editors" box.

※ If there is a discrepancy between the application and the uploaded evidentiary documents, the research achievements will not be recognized, so please enter them carefully.

6. Review procedure

A. Preliminary review : Suitability for necessary qualifications / Whether the description of education, research history and practical experience and the documents submitted are consistent / Aptitude for major subject.

B. First stage review : Suitability for major subject / Qualitative standards of education, research history and practical affairs

C. Second stage review : Academic achievements / Teaching and presentation skill / Possibility of contributions to Kookmin Univ. / Quality and personality as a teacher and researcher

D. Final interview : Final interview will consider the results of all stages.

E. Schedule

Review		Schedule	Note
Deadline of On-line Apply		**2024.04.11.(Thur) 14:00**	- **Application that does not meet the deadline will not be accepted.**
Preliminary review	Review	2024.04.15.(Mon) ~	- Review of documents
	Result	2024.04.19.(Fri)	
First stage review	Review	2024.04.22.(Mon) ~	
	Result	2024.04.29.(Mon)	
Second stage review (Interview)	Document Submission	Until 2nd stage review	- Further notice
	Review	2024.05.03.(Fri)~	- Further notice
	Result	2024.05.20.(Mon)	-
Final interview	Interview	At the end of May. 2024	- Further notice
	Result	At the end of June. 2024	- Individual notification

※ The above schedules may be subject to change

※ The next stage of review will be given to those applicants successful in the previous stages
※ Each result will be posted on our website

7. Other Matters of Attention

A. General schedule for new faculty recruitment may change due to university affairs.

B. Applications for Full-time Professor will not be accepted if inaccurate or incomplete.

C. **Dual application to different fields for new recruits is not allowed and if violated, application to all other fields will be disqualified.**

D. **False information as to education, career or degree, or failure to submit required documents by due date will cause termination from review and employment even if a position has already been offered. Even after passing the final review, all appointments will be canceled if false information is found in the information entered during the review and the submitted documents.**

E. As for certification on education, date of entrance and date of degree awarded should be provided. The issue date should be after the date of graduation.

F. As for certification on careers, dates of commencing and resignation should be indicated. The certification should not exceed 3 months from the date of submission(Re-submit by the deadline in case of final pass).

G. Any document written in a foreign language(except English) must be notarized in Korean

H. Candidates with foreign nationalities must obtain a proper visa before appointment date (Submit alien registration card upon final pass).

I. **The university is not responsible for any disadvantages of the applicant due to incorrectly written education/career and degree details at application form[applicants must confirm whether the information on the application (academic background, career, degree, etc.) and the supporting documents match, and cannot be modified after submitting the application].**

J. Overall notification to applicants in the process of review shall be made via e-mail and the final stage interviewees will be individually notified by mobile or home phone[The university is not liable for any inconvenience given to applicants who have submitted erroneous contact details (e-mail included)].

K. Research achievements and relevant certification submitted in the second stage review will be returned to the contact location (address) registered by applicants after all reviews are completed. Thus it is advisable to ensure the accuracy of your address. But all documents of final successful candidates will not be returned.

L. Any matters not specified above will be handled according to university regulations.

8. Successful applicants in the first stage review will be asked to submit the following documents for the second stage review :

A. List of submission

1) Certificates of each degree : original documents of each degree(Including academic background inquiry agreement)

2) Transcripts of each degree : original documents of each degree

3) All certificates of teaching and employment experiences :
   Original documents of each experience (issued within the last 3 months as of the deadline for submission)

4) Proof of employment : an original document (issued within the last 3 months as of the deadline for submission)

5) Two letters of recommendation

6) Research Papers and Books

※ **Dissertation paper for the final degree**, papers and publications of research fund achievements. Applicants in the areas of Art and Physical Education may include a portfolio of creative items and video tapes for performances and exhibitions, in addition to the dissertation paper for the final degree, research papers, and publications. As for performances and exhibitions, related materials such as pamphlets or brochures should also be submitted.

※ Papers unpublished or planned to be published will not be counted.

B. Period and place submission : Separate notices will be given to the applicants

C. Method of submission : Submit by post or in person.

D. Things that applicants need to be aware of :
 - During the second stage review, relevant committees of each department and major subjects may request additional documents.
 - Only original papers submitted on time will be included for the review.
 - Applicants who do not submit required documents until the due date will be considered to have failed in the application.
 - Any document written in a foreign language(except English) must be notarized in Korean
 - Please write your name and application field on the envelope when you submit documents

9. For Further Information: Faculty Support Team, Kookmin University
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